

**DRAFT WORKPLAN:  
Priorities and key targets for the CBGC Network  
2005-2008**

*The following now includes targets identified by Peter as well as specific targets developed during discussion. Please review the list, and let us know what you think! Feedback is greatly appreciated.  
Thanks for your time,  
BBG*

**Secretariat**

- Establish and resource a CBGC Secretariat
- Ensure the secretariat supports botanic gardens in both English and Spanish speaking countries
- Prepare, circulate, and seek agreement on the implementation of a funding strategy for the Secretariat, including consideration of a CBGC membership subscription
- Duties of the Secretariat:
  - organize a CBGC newsletter
  - lead fundraising activities
  - increase PR
  - provide updates on regional activities
  - establish webpage
  - seek opportunities for training
  - circulate a list of potential funding sources
  - monitor CBGC gardens and realization of organizational goals
  - work with CGBC members to revise Network Bylaws

**Conservation**

- Monitor progress towards the achievement of the 2010 target of the *Conservation Action Plan for Caribbean Botanic Gardens*, after establishing the current baselines for each target
- Encourage individual botanic gardens to develop and adopt their own institutional responses to the Action Plan targets which should be linked to the achievement of the *Global Strategy for Plant Conservation* and the *International Agenda for Botanic Gardens in Conservation*
  - improve in-garden conservation practices
  - identify conservation programs currently in-place
  - identify regional conservation targets, including red-listed or other target species for immediate shared action
  - develop a center for plant conservation in each major center of diversity
  - build capacity for ex-situ conservation
  - increase opportunities for expeditions
  - act with respect to climate change

**Information**

- Prepare and distribute a regular electronic newsletter amongst Caribbean botanic gardens
  - share individual achievements and innovative program ideas
  - identify information sources by developing an “expert database” for each country
  - share ideas regarding botanic garden implementation and development

**Collaboration**

- Develop and implement an initiative to support one-to-one collaborative relationships between botanic gardens within the Caribbean as well as those located elsewhere

- Encourage the designation of CBGC contact persons in each Caribbean botanic garden to communicate with the network and ensure that network activities are communicated to staff at all levels throughout their garden.
  - Conduct a needs assessment for each garden to facilitate regional assistance
  - Assign a CBGC 'focal point' to be achieved by each individual garden

### **Capacity Building**

- Funding: Maintain a list of funding opportunities for Caribbean botanic gardens and for the network itself on the CBGC website
  - identify disaster/hurricane funding
  - seek scholarships for CBGC members to attend botanic courses in KEW, etc.
  - require individual membership fees to CBGC whereby benefits would include shared info, training opportunities, etc.. This membership fee could be paid in-kind (through submission of a set number of articles per year, etc.)
- Education: organize a series of botanic garden staff trainings. Topics of interest for future training and workshops include: Invasive species management, fundraising, conservation and the sustainable use of biodiversity, garden development and management, increasing public relations with communications and marketing, intern/volunteer management, plant identification and reporting techniques, environmental education methods, taxonomy, herbarium development, in-garden landscaping, and horticultural practices
  - promote staff exchanges/internships
  - strengthen ex-situ conservation efforts
  - increase political and public advocacy
  - develop informational materials for government officials
  - increase attendance at Kew botanic courses and utilize such experiences as "training of trainers" that later disperse expertise throughout the region
  - involve local communities
  - work with local universities via scholarships or internships to develop future leaders in plant conservation

### **Future meetings**

- Organize the 3<sup>rd</sup> CBGC Conference in 2008